

**Pittsford, NY**  
**Vestry Minutes**  
**April 12,2022**

Present: The Rev. Dr. Ronald B. Young, Mary Ann Chiella, Daryl Sharp, Alan Jonason Mark Dwyer, Hilary Guthrie, Eileen Kalbfus, Jeremy Brown, Natalie Mai-Dixon, Patty Sampson-Bouchard Jane Gorsline

Absent: Bill Smith

Other: Michael Lehman, Chair of Finance Committee

The Rector called the meeting to order at 5:50 with two opening prayers.

**Financial Presentation**

Michael Lehman reviewed the March Financial Report. He reported that we are ¼ of the way through the budget and doing well. Approximately 25 people have not pledged. No investment draws have been made and we continue to be in a strong cash position.

**Engaging a Conversation with the Congregation**

Hilary Guthrie, Jeremy Brown and Daryl Sharp are developing a process to allow the parishioners an opportunity to have open conversations on how well Christ Church is fulfilling its spiritual and community mission. Groups of 10 would be formed with two facilitators assigned to each. The process, with objectives and questions will be developed through the summer with the group conversations taking place in the fall.

**Rector's Report**

Ron Young reported that there are 3 to 4 possible candidates for the position of Assistant Priest. It will be important that this person have a strong appetite for working with youth as well as a strong ability to preach. This person would be hired on a three-year contract. If necessary, money beyond the 4% would be taken from the endowment. We have used less than 4% each year since 2019. In preparation for meeting the candidate of Ron Young's choice, a committee of Jeremy Brown, Mary Ann Chiella and Alan Jonason, plus members of the parish, will comprise the interview committee.

Ron Young indicated that approximately 43% of our parishioners are attending the Sunday services in person with 70 views from homes. Therefore, we are about 1/3 of where we were pre pandemic. Reengaging will be a MUST going forward.

**Adjournment**

**A motion was made by Jane Gorsline and seconded by Jeremy Brown to adjourn. The motion was carried unanimously.**

The meeting was adjourned at 7:00.

Respectively Submitted

Kay Marshman, Clerk

**Handouts:** Agenda, Financial Report