

Pittsford, NY

## Vestry Minutes

February 8, 2022

Present: The Rev. Dr. Ronald B. Young, Mary Ann Chiella, Daryl Sharp, Alan Jonason Mark Dwyer, Hilary Guthrie, Eileen Kalbfus, Jeremy Brown, Natalie Mai-Dixon, Patty Sampson-Bouchard

Absent: Bill Smith, Jane Gorsline

Other: Michael Lehman, Chair of Finance Committee

The Rector called the Zoom Videoconferencing meeting to order at 5:55 with an opening prayer.

**A motion was made by Eileen Kalbfus and seconded by Alan Jonason to accept the agenda with two additions, Reimagining Our Congregation and Issue of Masks. The motion was carried unanimously.**

**A motion was made by Daryl Sharp and seconded by Jeremy Brown to accept the minutes of the January 11, 2021. These minutes had been circulated by email. The motion was carried unanimously.**

Ron Young welcomed our new Vestry members: Jeremy Brown, Patty Sampson-Bouchard and Natalie Mai-Dixon.

### **Financial Presentation**

Michael Lehman reviewed the January Financial Report. He reported that it has been a great start to the year. The current pledges equal 98% of the 2022 budget. We continue to be in a strong cash position. We were expecting a correction in the stock market and therefore were not surprised with some decrease. It is likely that there will be modest returns for the next 3-5 years. As to pledges, 190 have been returned. We have lost \$79,000 due to deaths and moves. At this time, it looks like we will be approximately \$30,000 - \$40,000 below what was budgeted.

While an Assistant Priest is needed, we would need to make a three-year commitment that would most likely take us above the 4% draw. This will be discussed at the March Vestry meeting. Ron Young will be interviewing a new seminarian to lend support.

### **Engaging a Conversation with the Congregation**

Hilary Guthrie spoke about providing the parishioners with an opportunity to have open conversations on how well Christ Church is fulfilling its spiritual and community mission. This would take place in small groups (6-10) or one-on-one. There may also be a formal assessment survey. A letter describing the process under consideration will be sent to the parishioners.

### **Rector's Report**

Ron Young indicated that the Omicron surge has been substantially reduced. Therefore, there will be two services. Members may take off their masks when they are behind the altar and Ron Young will take off his mask for the sermon.

The second bid for the tree removal was \$700. This bid was accepted.

The advertisement for a p/t Sexton was put on Mail Chimp. Rick Webster has been hired. He will work Thursday, Friday and Sunday mornings for a total of 10 hours. When Mary Thor is away he will work 20 hours a week.

Ron Young spoke about the need to reengage our congregation especially families. There will be a large social media presence about the VBS which will be held for grades K-5 in June for 4 days. There will also be a Mission Poluzzia with the youth the week of July 11<sup>th</sup>.

Ron Young indicated that this is the time to have a Parish Life Committee. He will be contacting people.

Some states are starting to plan for an indoor mandate of masks optional. The church will follow the NYS mandate.

### **Adjournment**

**A motion was made by Daryl Sharp and seconded by Jeremy Brown to adjourn. The motion was carried unanimously.**

The meeting was adjourned at 7:00.

Respectively Submitted

Kay Marshman, Clerk

**Handouts:** Agenda, Financial Report, Draft of Letter to Church Parishioners

